Zofia Kinowska: sociologist and mediator.

Graduated in 2005 at the Institute of Applied Social Sciences, Warsaw University (Master degree, sociology). Works full time at the Institute of Political Studies of the Polish Academy of Sciences, in Social and Economic Transformations Department since 2005. In 2013 completed PhD. Her PhD work concerned women's participation in civic activities in local settings. Her main research interests include women's participation and role in the ruling elite and development of civil society and civic attitudes in Poland after 1989. Recently, her work focuses on theories of cultural and ethnic diversity, migration and migrant adaptation.

Mediator in civil matters, lecturer at mediation courses. Member of governing body of Mediare Foundation, Member of the Association of Family Mediators.

SELECTED RESEARCH PROJECTS:

My contribution in the following projects included conceptual work on research tools for qualitative and quantitative assessment as well as participation in field research and publication.

1) 2003-2006: State Committee for Scientific Research (KBN) project under direction of Prof. Jacek Wasilewski, titled: The Local Institutions as the Intermediate Tier of Poland's Sociopolitical System and their Role in Consolidation of Polish Democracy in the Process of Joining EU. (Instytucje pośredniczące między elitami a masami jako czynnik konsolidacji polskiej demokracji w okresie wejścia do UE.)

The project was focused on the role of elites in democracy. The general aim was to demonstrate the degree of consolidation within Polish democracy through the ongoing processes 'in the provinces' and in relation to local authorities and local political society. Case studies were performed in six selected counties located in various parts of Poland. The counties were arbitrarily selected from the group of the highest and lowest recorded attendance at the 2002 elections.

2) 2004-2009: Project Women in the Political Elite (Kobiety w elitach politycznych) under direction of dr Irena Pańków.

The study carried out at the Institute of Political Studies, Polish Academy of Sciences. At the beginning of the study there were 97 women in Polish Parliament, slightly more than 20% of Members of the Parliament. 85 were interviewed. In general, issues were dealt with in the in-depth interviews as follows:

- The respondent's life path, the beginnings of her public and political activity;
- The respondent's parliamentary experience and activity;
- The respondent's experience and activity in political parties and other environments;
- The respondent's attitude and beliefs concerning the situation of women and men in Poland.
- 3). 2006-2008: Ministry of Science and Higher Education project under direction of Prof. Maria Jarosz titled: Areas of exclusion in Poland. Reasons, symptoms, counteraction. (Obszary wykluczenia w III Rzeczypospolitej. Przyczyny, przejawy, przeciwdziałanie)

The project was focused on repercussions of systemic transformation in Poland after 1989, especially on marginalization of some social groups. My involvement in the project concentrated on lustration and political exclusion in Poland.

4). 2010-2012 Research project for my Phd dissertation titled Women's Participation in Civic Activity in local environment (Aktywność obywatelska kobiet w środowisku lokalnym)

My field research included: individual in-depth interviews with 50 women MPs of the 6th term Polish Parliament and with 80 women engaged in local community life in ten rural municipalities in two different regions of Poland. Subjects were from within local government, including mayors and councilors, or women involved with other local non-governmental organizations.

The main focus of the research were the circumstances leading to the civic participation of women and the form of their engagement. The study essentially concerned the interplay between influences operating at different levels - general, local as well as individual and the women's civic activity at the local level.

5). 2014 - now: Ministry of Science and Higher Education project under direction of Prof. Inka Słodkowska, titled: Records of The Turning Point. Polish Transformation as recorded by "Solidarity" (Dokumenty Przełomu. Polska Transformacja ustrojowa w dokumentach Obywatelskiego Klubu Parlamentarnego Komitetu Obywatelskiego przy Przewodniczącym NSZZ Obywatelskiego przy Przewodniczącym NSZZ "Solidarność" oraz Komitetów Obywatelskich "Solidarność")

The main goal of the project was the analysis of the role that each of the political structures of 'Solidarity' movement played in systemic transformation in Poland.

6). 2016 - now: National Science Centre project under direction of dr Witold Betkiewicz, titled: "Post-Transitional Elite" and "Elite of Poland as a member of the West". Reproducion or Replacement? (Elita post-transformacyjna a elita Polski należącej do Zachodu. Reprodukcja czy wymiana?)

The main aim of the research is to answer a question whether 25 years after the systemic transition, the process of elite replacement has started in Poland - the old "Post-Transitional Elite" is being replaced by a new one, which we call here "Elite of Poland as a member of the West".

7). 2016 - now: My research project titled: A study of the role and impact on sociology and social policy of Professor Jerzy Zubrzycki

This project will be partially completed in Australia in collaboration with Prof Andrew Jakubowicz (University of Technology and Science, Sydney) and Emeritus Prof Jan Pakulski (University of Tasmania)

PUBLICATIONS:

Z. Kinowska. 2015. "You can roll up your sleeves". Women's Participation in Civic Activity in local environment (Można zakasać rękawy. Aktywność obywatelska kobiet w środowisku lokalnym), Warszawa: Oficyna Naukowa and ISP PAN, book, 284 pages.

The principal subject matter considered in this book is women's participation in civic activities in local settings. The author identifies the determinants of women's engagement in civic affairs. She then reviews the factors which influence their involvement and participation. In conclusion the author examines the possible role that these factors may play in the determination of these outcomes at the regional, local and individual level.

Other publications:

• Z. Kinowska, A. Radiukiewicz. 2006. Civic activity as seen by residents and local authorities (Dwa obrazy obywatelskiej aktywności: perspektywa władz samorządowych i perspektywa

- mieszkańców) in J. Wasilewski. (ed.) Political leadership In Polish Counties (Powiatowa Elita Polityczna: rekrutacja, struktura, działanie), Warszawa: ISP PAN, pp.299-337
- Z. Kinowska. 2007. *Lustration Polish style* (*Lustracja po polsku*) in M. Jarosz (ed.) *Transformation. Elites. Society (Transformacja Elity Społeczeństwo*), Warszawa: ISP PAN, pp.173-198.
- Z. Kinowska. 2007. *The female MP between Parlament and Her Home*, Studia Polityczne nr 19, pp. 121-130
- Z. Kinowska (Co-author of study). 2007. Local Election 2006: The Campain, Actors, Strategies (Wybory 2006 w powiatach: kampania, aktorzy, strategie), Warszawa: ISP PAN
- Z. Kinowska. 2008. *Political Elites and the Stigma of Being an "Agent"* (Elity polityczne i piętno "agenta"), in M. Jarosz (ed.) The Stigmatized and Denounced. On Political Exclusion (Naznaczeni i napiętnowani. O wykluczeniu politycznym), Warszawa: Oficyna Naukowa and ISP PAN, pp. 161-191
- Z. Kinowska, A. Kęska. 2008. The Lustration as Seen by the Society (Lustracja w odbiorze społecznym), in M. Jarosz (ed.) The Stigmatized and Denounced. On Political Exclusion (Naznaczeni i napiętnowani. O wykluczeniu politycznym), Warszawa: Oficyna Naukowa and ISP PAN, pp. 236-251
- Z. Kinowska. 2009. The female MPs of 4th term: private life and career (Posłanki IV kadencji Życie prywatne a zawodowe), in M. Jeziński, M. Więcławska, B. Brodzińska (eds.) Gender in public life (Pleć w życiu publicznym), Toruń: UMK, pp. 159-172.
- Z. Kinowska. 2010. Women and men: equal and more equal? (Obywatelki i obywatele. Równe i równiejsi?) in M. Jarosz (ed.) The Polish of today: all equal, but some more equal than others (Polacy równi i równiejsi), Warszawa: ISP PAN, pp. 301-323
- Z. Kinowska. 2010. Mothers, wives, female mp's. Strategies for combining family roles with the duties of a member of parliament (Matki, żony i poslanki. Strategie łączenia ról rodzinnych z pracą poselską) in B. Post, I. Pańków (eds.) Women in Power? A View from the Sejm (Kobiety u władzy? Spojrzenie z sejmu), Warszawa: ISP PAN, pp. 105-132
- Z. Kinowska, A. Krata. 2010. *Mediation in Poland* (*Mediacja w Polsce*), Infos nr 18 (88), Warszawa: Biuro Analiz Sejmowych, http://www.bas.sejm.gov.pl/infos.php
- Z. Kinowska, A. Kęska. 2012. Dysfunction of Political Representation of Citizens and the Electoral System (Dysfunkcje reprezentacji obywatelskiej i systemu wyborczego), in M. Jarosz (ed.) Institutions: conflicts and dysfunctions (Instytucje: konflikty i dysfunkcje), Warszawa: Oficyna Naukowa and ISP PAN, pp. 111-148
- Z. Kinowska. 2012. *Civic society in Poland* (*Społeczeństwo obywatelskie w Polsce*), Infos nr 22(136), Warszawa: Biuro Analiz Sejmowych, http://www.bas.sejm.gov.pl/infos.php
- Z. Kinowska. 2013. Alternative Ways of Settling Social Disputes (Alternatywne sposoby rozwiązywania sporów społecznych), in M. Jarosz (ed.) The Polarised Poland. A Society In Time of Crisis (Polskie bieguny. Społeczeństwo w czasach kryzysu), Warszawa: Oficyna Naukowa and ISP PAN, pp 239-265

• Z. Kinowska. 2016. The Idea of Australian Multiculturalism in face of migration crisis (Idea australijskiej wielokulturowości w perspektywie kryzysu migracyjnego) Studia Polityczne nr 3 (43/2016), pp. 31-46